



# **Bluegrass State Skills Corporation (BSSC)**

Statutorily Required Annual Reports

FY 2021-2022



**TEAM  
KENTUCKY.**

CABINET FOR  
ECONOMIC DEVELOPMENT

**BLUEGRASS  
STATE SKILLS  
CORPORATION**



# 2022 Annual Report



## CABINET FOR ECONOMIC DEVELOPMENT

**Andy Beshear**  
Governor

Old Capitol Annex  
300 West Broadway  
Frankfort, Kentucky 40601

**Jeff Noel**  
Secretary

October 2022

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2022 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 85 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 26,811 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 32 companies to provide support to train over 8,596 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

*Jai Bokey*

Jai Bokey  
Board Chairman  
Bluegrass State Skills Corporation

*Sarah C. Butler*

Sarah C. Butler  
Deputy Commissioner, Department for Financial Services  
Kentucky Cabinet for Economic Development

# INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects; and

Administering any special state appropriation for customized business and industry.

An 18 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

## BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS FY 2021-2022

### BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

#### BSSC Board Chair

Jai Y. Bokey  
V-Soft Consulting Group Inc.  
Prospect, KY

#### Member-at-Large

Jeff Whitehead, Executive Director  
EKCEP, Inc.  
Pineville, KY

#### Shannon Cales

NuLease Medical Solutions,  
Healthcare Administration  
Louisville, KY

#### Jamie Link, Secretary

(Proxy - Marjorie Arnold)  
Kentucky Department of Labor  
Lexington, KY

#### BSSC Vice Chair

Brenda Bankston, Director of Grants  
and Dev.  
Big Brothers Big Sisters of  
Kentuckiana  
Louisville, KY

Dr. Houston Barber, Superintendent  
Frankfort Independent School  
Frankfort, KY

Zach Weinberg  
Hindman, KY

#### Dr. Aaron Thompson, Vice President

(Proxy - Rick Smith)  
Council on Postsecondary Education  
Frankfort, KY

Marty Hammons, Commissioner of  
Workforce Investment,  
Education and Workforce  
Development Cabinet  
Frankfort, KY

Gary Farmer  
Service Region Administrator CHFS  
Kentucky Cabinet for Health & Family  
Wallins, KY

#### Mary Pat Regan, Acting Secretary

(Proxy - Stefanie Ebbens-Kingsley)  
Education and Workforce  
Development Cabinet  
Frankfort, KY

#### BSSC Treasurer

Nicholas Rapier  
Utility Executive  
Bardstown, KY

Larry Hayes, Interim Secretary  
(Proxy - Katie Smith)

Melanie Jane Ratliff  
Louisville, KY

#### BSSC Secretary

John Y. Kuzuoka, School Administrator  
Sheet Metal Worker #110, Retired  
LaGrange, KY

Cabinet for Economic Development  
Frankfort, KY

Aimee Wulfeck  
Homemaker  
Ft Mitchell, KY

Paul Czarapata, President KCTCS  
(Proxy - Jessie Schook, Haley McCoy, Kris  
Williams)  
Frankfort, KY

Rita Combs-Sterrett  
Louisville, KY

# GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY 2022, **85** grant-in-aid applications were approved for companies and consortia organizations for training **26,811** Kentucky-resident employees.

GIA net disbursements for skills training projects during FY 2022 totaled \$3,775,413 for the benefit of 76 company locations and consortia organizations for providing training to 13,743 Kentucky-resident employees.

# SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY 2022, **32** STIC applications for credits worth up to **\$2,236,920** were approved for companies to train **8,596** Kentucky-resident employees.

In FY 2022, the Skilled Training Investment Credits (STIC) were issued for **\$703,757** to **17** companies for **1,610** trainees.

# PUBLIC-PRIVATE PARTNERSHIPS

## **Metropolitan College Tax Credit (MCTC)**

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its eleventh Metropolitan College Tax Credit to UPS during FY 2022 in the amount of \$4,511,896 for training provided to 2,337 students.

## NEW GRANT-IN-AIDS FOR FISCAL YEAR 2021-2022

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

<b>COMPANY NAME</b>	<b>CITY</b>	<b>TRAINEES</b>	<b>FUNDING AMT</b>
AAK USA K1, LLC	Louisville	41	\$75,000
American Stave Company L.L.C. dba Benton Wood Products	Benton	94	\$75,000
Anixter Inc.	Lexington	108	\$75,000
Atkore Plastic Pipe Corporation	Louisville	42	\$62,058
Ball Metal Beverage Container Corp.	Bowling Green	198	\$200,000
Baptist Healthcare System, Inc. dba Baptist Health La Grange	La Grange	260	\$75,000
Bluegrass Business Consortium, Inc.	Berea	594	\$75,000
Bluegrass Training Consortium, Inc.	Georgetown	255	\$75,000
Bourbon Community Hospital, LLC	Paris	140	\$38,185
Buffalo Trace Distillery, Inc.	Frankfort	127	\$75,000
Carbide Industries LLC	Louisville	120	\$75,000
Carmeuse Lime & Stone, Inc. dba Carmeuse Americas	Butler	70	\$75,000
CertainTeed Gypsum Silver Grove, LLC	Silver Grove	187	\$75,000
Constellium Bowling Green LLC	Bowling Green	140	\$75,000
County Courthouse Magnet Inc., dba Law Enforcement Partners	Bowling Green	34	\$43,339
CPC Conway dba CPC Commodities	Fountain Run	46	\$35,843
Creative Realities, Inc.	Louisville	39	\$50,000
Cumberland Cooperage, LLC	East Bernstadt	150	\$75,000
Designs Direct L.L.C.	Covington	27	\$54,000
Diversey, Inc.	Elsmere	200	\$200,000
DPL Financial Partners, LLC	Louisville	17	\$34,000
Emerson Electric Co	Russellville	255	\$75,000
F&E Aircraft Maintenance (Miami) LLC	Erlanger	133	\$75,000
Fleming Medical Center, LLC	Flemingsburg	62	\$59,110
Ford Motor Company	Louisville	3405	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville	6700	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000
Framebridge, Inc.	Richmond	226	\$75,000



## NEW GRANT-IN-AIDS FOR FISCAL YEAR 2021-2022

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

<b>COMPANY NAME</b>	<b>CITY</b>	<b>TRAINEES</b>	<b>FUNDING AMT</b>
Fruehauf, Inc.	Bowling Green	54	\$75,000
Fuel Total Systems Kentucky Corporation	Lebanon	22	\$44,000
Galerie, Inc.	Hebron	61	\$53,977
Georgetown Community Hospital, LLC	Georgetown	360	\$75,000
GlowTouch LLC	Louisville	300	\$75,000
Harding Shymanski & Company, P.S.C.	Louisville	3	\$6,000
Hines Precision Inc.	Philpot	136	\$75,000
Indelac Controls, Inc.	Florence	38	\$75,000
Interapt, LLC dba Agent511-ANG, LLC	Louisville	65	\$75,000
James Marine, Inc.	Paducah	328	\$75,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	250	\$75,000
Kentucky Hospital, LLC dba Clark Regional Medical Center	Winchester	435	\$46,512
Kobe Aluminum Automotive Products LLC	Bowling Green	759	\$75,000
Lake Cumberland Regional Hospital, LLC	Somerset	600	\$75,000
Lantech.com, LLC	Louisville	150	\$75,000
Levy Environmental Services, Inc.	Brandenburg	40	\$75,000
Lion First Responder PPE, Inc.	Beattyville	75	\$150,000
LLFlex, LLC	Louisville	81	\$75,000
Logan Aluminum Inc.	Russellville	1420	\$75,000
Lyons Magnus East, LLC	Walton	120	\$75,000
MacDonald & Owen Veneer and Lumber Co., Inc.	Bowling Green	26	\$29,988
Meadowview Regional Medical Center, LLC	Maysville	265	\$39,335
Mercy Health - Marcum & Wallace Hospital LLC	Irvine	21	\$28,700
Mubea North-America Shared Services, Inc.	Florence	80	\$75,000
Mubea Precision Springs, Inc.	Florence	216	\$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	179	\$75,000
Mubea, Inc.	Florence	497	\$75,000
NELCO Training, Inc.	Bardstown	40	\$30,117
Northern KY Machine, Inc.	Florence	11	\$22,000
Paducah River Painting, Inc.	Calvert City	29	\$58,000
Pioneer Plastics, Inc.	Dixon	64	\$36,971
Piston Group LLC dba Piston Automotive LLC	Georgetown	70	\$75,000
Post Glover Resistors Inc.	Erlanger	55	\$75,000



## NEW GRANT-IN-AIDS FOR FISCAL YEAR 2021-2022

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

<b>COMPANY NAME</b>	<b>CITY</b>	<b>TRAINEES</b>	<b>APPROVED AMT</b>
Precision, Inc.	Maysville	16	\$32,000
Prestige Tool & Die, LLC	Corydon	27	\$36,938
R.C. Bigelow, Inc.	Louisville	18	\$36,000
RFC LLC	Shelbyville	360	\$75,000
RKW North America, Inc.	Franklin	103	\$54,461
Sazerac Distilleries LLC	Bardstown	74	\$75,000
Shelby County Associated Industries, Inc.	Shelbyville	246	\$75,000
Spalding and Day Tool and Die Company	Louisville	27	\$54,000
Strategic Communications, LLC	Louisville	30	\$43,236
Sumitomo Electric Wiring Systems, Inc.	Edmonton	307	\$75,000
Tekno, Inc.	Cave City	38	\$75,000
Terex USA, LLC	Louisville	20	\$12,586
The Kroger Co.	Florence	67	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	3072	\$75,000
TOA SE, Inc.	Nicholasville	18	\$36,000
Toyotetsu Mid America, LLC	Owensboro	836	\$75,000
Tractor Supply Company	Franklin	136	\$75,000
Waystar, Inc.	Louisville	394	\$75,000
Woodford Hospital, LLC dba Bluegrass Community Hospital	Versailles	60	\$13,094
Yager Materials Corp.	Owensboro	40	\$75,000
Zoeller Company	Louisville	402	\$75,000

---

**TOTALS      26,811      \$6,240,450**

## EXPENDITURES FOR FISCAL YEAR 2021-2022

Reimbursements made to Kentucky companies in FY 2020-2021 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
A.O. Smith Corporation	Florence	38	\$74,000
ABB/Con-Cise Optical Group LLC dba ABB Optical Group	Erlanger	79	\$39,783
AGC Flat Glass North America, Inc. dba AGC Glass Company North America	Richmond	169	\$75,000
Airlines Reporting Corporation	Louisville	75	\$48,088
Balluff, Inc.	Florence	90	\$28,512
Baptist Healthcare System, Inc. dba Baptist Health Corbin	Corbin	387	\$74,860
Baptist Healthcare System, Inc. dba Baptist Health Richmond	Richmond	304	\$74,960
Benda-Lutz LLC	Independence	24	\$46,657
BlueCotton, Inc	Bowling Green	41	\$75,000
Bluegrass Training Consortium, Inc.	Georgetown	154	\$75,000
Bodycote Surface Technology, Inc.	Hebron	78	\$52,570
Bonfiglioli USA Inc.	Hebron	45	\$75,000
Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	146	\$48,171
Children's Home of Northern Kentucky, Inc.	Covington	82	\$38,482
Christian Care Communities, Inc. dba Christian Health Center	Corbin	117	\$23,480
Christian Care Communities, Inc. dba Christian Health Center	Bowling Green	111	\$19,852
Christian Care Communities, Inc. dba Christian Health Center	Hopkinsville	98	\$15,384
Feralloy Corporation	Ghent	7	\$14,000
Florida Tile, Inc.	Lawrenceburg	59	\$75,000
Florida Tile, Inc.	Lexington	34	\$15,514
Flottweg Separation Technology, Inc.	Independence	39	\$75,000
Ford Motor Company	Louisville	3488	\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville		\$7,430
Ford Motor Company	Louisville		\$192,570
Framebridge, Inc.	Lexington	118	\$75,000
Graham Packaging Pet Technologies Inc.	Florence	128	\$40,940

## EXPENDITURES FOR FISCAL YEAR 2021-2022

Reimbursements made to Kentucky companies in FY 2020-2021 to offset the costs of Kentucky resident employee training.

Hearthside Food Solutions, LLC	London	477	\$1,175
Holley Performance Products, Inc.	Bowling Green	13	\$6,453
Hosparus, Inc.	Louisville	60	\$26,750
James Marine, Inc.	Wickliffe	90	\$55,459
James Marine, Inc.	Paducah	39	\$59,671
James Marine, Inc.	Paducah	39	\$12,494
James Marine, Inc.	Paducah	73	\$20,951
Kentucky Alliance Training Consortium, Inc.	Georgetown	78	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	143	\$75,000
Kobe Aluminum Automotive Products LLC	Bowling Green	603	\$69,983
Kyosan Denso Manufacturing Kentucky, LLC	Mt. Sterling	72	\$30,011
Lake Cumberland Regional Hospital, LLC	Somerset	1022	\$75,000
Logan Memorial Hospital, LLC	Russellville	96	\$16,963
Marquette Transportation Company, LLC	Paducah	32	\$64,000
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	23	\$36,000
Montaplast of North America, Inc.	Frankfort	1793	\$75,000
Mortenson Family Dental Holdings, Inc.	Louisville	155	\$54,893
Northern KY Machine, Inc.	Florence	8	\$16,000
Paducah River Painting, Inc.	Calvert City	51	\$19,850
Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center	Mayfield	465	\$75,000
Pioneer Plastics, Inc.	Dixon	17	\$16,715
Precision, Inc.	Maysville	9	\$18,000
Prudent American Technologies, Inc.	Lexington	22	\$9,544
Riken Elastomers Corporation	Hopkinsville	40	\$75,000
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mount Vernon	254	\$53,720
Roll Forming Corporation	Shelbyville	340	\$74,991
Senture, LLC	Monticello	46	\$28,000
Senture, LLC	Annville	61	\$52,000
Shelby County Associated Industries, Inc.	Shelbyville	33	\$21,939

---

**EXPENDITURES FOR FISCAL YEAR 2021-2022**

---

Reimbursements made to Kentucky companies in FY 2020-2021 to offset the costs of Kentucky resident employee training.

Shelby County Associated Industries, Inc.	Shelbyville	61	\$32,188
Steinkamp Moulding LTD. dba Steinkamp Molding L.P.	Erlanger	14	\$28,000
Summit Biosciences Inc.	Lexington	124	\$75,000
T.J. Health Columbia, Inc.	Russell Springs	5	\$420
T.J. Health Columbia, Inc.	Edmonton	5	\$321
T.J. Health Columbia, Inc.	Tompkinsville	5	\$275
T.J. Health Columbia, Inc.	Scottsville	8	\$288
T.J. Health Columbia, Inc.	Columbia	33	\$3,108
T.J. Samson Community Hospital	Glasgow	255	\$75,000
Takigawa Corporation America	Bardstown	92	\$60,000
The Corken Steel Products Company	Louisville	15	\$30,000
The Home of the Innocents, Inc.	Louisville	530	\$75,000
Total Quality Logistics, LLC	Erlanger	64	\$75,000
Total Quality Logistics, LLC	Lexington	150	\$75,000
Total Quality Logistics, LLC	Louisville	75	\$75,000
Toyota Boshoku Kentucky, LLC	Bardstown	121	\$75,000
Toyota Boshoku Kentucky, LLC	Lebanon	54	\$75,000
Virtus Precision Tube, LLC	Franklin	28	\$50,000
Zotefoams Inc.	Walton	39	\$75,000

---

**TOTALS    13,743    \$3,775,413.26**

## STIC APPROVALS FOR FISCAL YEAR 2021-2022

Companies must first receive approval by the BSSC Board of Directors for STIC projects.  
Once companies receive approval, training may commence.

<b>COMPANY NAME</b>	<b>CITY</b>	<b>TRAINEES</b>	<b>APPROVED AMT</b>
AGC Flat Glass North America, Inc. dba AGC Glass Company North America	Richmond	91	\$75,000
Amtrol Inc.	Paducah	88	\$75,000
Bodycote Surface Technology, Inc.	Hebron	64	\$75,000
Carbide Industries LLC	Louisville	120	\$75,000
Carmeuse Lime & Stone, Inc. dba Carmeuse Americas	Butler	120	\$75,000
CertainTeed Gypsum Silver Grove, LLC	Silver Grove	187	\$75,000
Creative Liquid Coatings, Inc.	Nicholasville	50	\$75,000
El Toro.com, LLC	Louisville	77	\$45,063
Fruehauf, Inc.	Bowling Green	54	\$75,000
Haier US Appliance Solutions, Inc. dba GE Appliances	Louisville	2500	\$75,000
Hines Precision Inc.	Philpot	136	\$75,000
Indelac Controls, Inc.	Florence	38	\$75,000
Ingram Barge Company LLC	Paducah	120	\$75,000
James Marine, Inc.	Paducah	328	\$75,000
Lantech.com, LLC	Louisville	384	\$67,319
Levy Environmental Services, Inc.	Brandenburg	40	\$75,000
Logan Aluminum Inc.	Russellville	1420	\$75,000
Lyons Magnus East, LLC	Walton	120	\$75,000
Marquette Transportation Company, LLC	Paducah	60	\$75,000
Montaplast of North America, Inc.	Frankfort	550	\$75,000
Mubea North-America Shared Services, Inc.	Florence	80	\$75,000
Mubea Precision Springs, Inc.	Florence	216	\$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	179	\$75,000
Mubea, Inc.	Florence	497	\$75,000
Newly Weds Foods, Inc.	Erlanger	3	\$6,000
Paducah River Painting, Inc.	Calvert City	29	\$18,538
Perfetti Van Melle USA Inc.	Erlanger	268	\$75,000
Tekno, Inc.	Cave City	38	\$75,000
Total Quality Logistics, LLC	Lexington	264	\$75,000
Tractor Supply Company	Franklin	185	\$75,000
Winston Industries, LLC	Louisville	235	\$75,000
Yager Materials Corp.	Owensboro	55	\$75,000

---

**TOTALS      8,596      \$2,236,920**

# ACTUAL SKILLED TRAINING INVESTMENT CREDITS FISCAL YEAR 2021-2022

Approved projects submit training documentation for verification.

The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
BlueCotton, Inc	Bowling Green	87	\$49,000
Bonfiglioli USA Inc.	Hebron	26	\$37,500
CGS Machine & Tool, Inc.	Bowling Green	13	\$21,000
Domtar Paper Company, LLC	Hawesville	16	\$75,000
Florida Tile, Inc.	Lawrenceburg	26	\$38,843
Flottweg Separation Technology, Inc.	Independence	48	\$23,500
Kentucky Cooperage LP, Ltd.	Lebanon	156	\$47,611
Kentucky Machine & Engineering, Inc.	Cadiz	19	\$20,000
Link-Belt Cranes, L.P., LLLP	Lexington	97	\$17,189
Metalsa Structural Products, Inc.	Elizabethtown	542	\$75,000
Monument Chemical Kentucky, LLC	Brandenburg	138	\$75,000
North American Stainless, Inc.	Ghent	54	\$75,000
Steinkamp Molding LTD. dba Steinkamp Molding L.P.	Erlanger	12	\$6,000
Toyota Motor Sales, U.S.A., Inc.	Hebron	68	\$75,000
Volta Inc.	Frankfort	7	\$16,000
Winston Industries, LLC	Louisville	250	\$26,614
Zotefoams Inc.	Walton	51	\$25,500

---

**TOTALS      1,610      \$703,757**